NEW BREED MENTORING

MEN CONNECTING WITH MEN · DOING LIFE TOGETHER · WALKING WITH JESUS

STANDARD OPERATING PROCEDURE

1 PURPOSE

New Breed Mentoring exists to connect men with men, do life together, and walk with Jesus. It is an organic and authentic process designed to provide men with a safe place to share their story while doing life and developing a relationship with other men, ultimately helping them grow closer in their relationship with Jesus Christ.

2 OUR VISION

To see men transformed by Jesus Christ, equipped for life, and empowered to mentor others — multiplying the message of Christ in their families, churches, workplaces and communities.

3 BIBLICAL FOUNDATION

"As iron sharpens iron, so one man sharpens another." — Proverbs 27:17

Throughout Scripture, God uses relationships to shape, encourage and equip men for His purposes.

4 THE FOUR E'S (OUR GUIDING VALUES)

ENGAGE

Connecting with men at real, transparent and authentic levels to encourage the development of relationships.

ENCOURAGE

Walk with other men through good times and hard times while integrating the love of Jesus Christ.

EQUIP

To help men develop skills and knowledge to impact other men, their families, churches and communities.

EMPOWER

Empowering men with the tools and skills to duplicate the message of Christ and breathe life into others.

5 MENTOR QUALIFICATIONS

- A solid testimony of salvation because of the work Jesus Christ did on the cross.
- A willingness to do life with another man while both being held accountable in their relationship to God.
- Working within the limits of their own life experience and skills, helping another man find answers to his life's questions and spiritual growth.

6 CHARACTERISTICS OF A NEW BREED MENTOR

HUMBLE · REAL · COMPASSIONATE · GIVING · AVAILABLE · COMMITTED · GOOD LISTENER

7 EXPECTATIONS

- Meet on a regular basis at a location and time agreed upon (recommended: one hour each week or bi-weekly in person).
- Each meeting should include prayer, spiritual evaluation, unpacking your story, and discussion of study materials (see Tools).
- New Breed Mentoring is not necessarily a discipleship or accountability process. These are byproducts of a growing relationship with another man, centered on our relationship with Christ.
- It is an environment to build relationships, encourage spiritual growth and ultimately help another man grow to be a mentor himself.
- Evaluate the relationship to see how teachable a mentee is. Not all situations are compatible. Show dignity and respect.
- Be familiar with and live out the guiding values of New Breed Ministries.

8 ESSENTIAL ELEMENTS

- **Share your story** — There is amazing power in every person's story. Give a man a safe place to share his story while being vulnerable with yours.
- **A simple question** — Ask each session: “What is God doing in your life this week?” This leads to deeper conversation and spiritual maturity.
- **Pray for each other** — Prayer is essential for knowing purpose and identity in Christ and opens the door for deeper intimacy.
- **Pay it forward** — Encourage and train another man to be a mentor. While this does not set the agenda, it is a byproduct of time invested in mentoring.

9 KEYS TO SUCCESS

- **Consistency** — Meet on a regular basis determined by both.
- **Boundaries** — Honor the time committed. Your time is valuable.
- **Be authentic** and real with each other.
- **Good fit** — One size does not fit all. Make sure you are compatible from the start.
- **Listen effectively** — Ask questions. Listen more than you speak.

10 TOOLS & RESOURCES

- *The Four E's of Effective Mentoring* by Kerry Hogan
- *The Purple Book: Biblical Foundations for Building Strong Disciples*
- *The Cure* by John Lynch
- *Mansfield's Book of Manly Men* by Steve Mansfield
- *The Warrior Poet Way* by John Lovell
- (and many other great resources)

11 BOUNDARIES & CONFIDENTIALITY

- Maintain appropriate boundaries and accountability.
- Keep conversations confidential, with the exception of situations involving harm to self or others, abuse, or when required by law.
- Meet in public places and avoid one-on-one situations that could be misinterpreted.
- Use discernment and wisdom in all communication (including text/social media).

12 KNOW YOUR LIMITATIONS

- Mentors are not licensed counselors, physicians, attorneys or addiction specialists.
- When a man's needs exceed your experience or competency, help connect him with appropriate professional or pastoral help.
- Your role is to walk with him, not to try and be the solution to every issue.

13 EVALUATING & ENDING

- Regularly evaluate the relationship. Is the mentee teachable? Is there evidence of growth? Is this still a healthy fit?
- Mentoring relationships may naturally conclude, change frequency, or require reassessment.
- Ending a mentoring relationship does not mean failure for either man.